



Lancaster University College at Beijing Jiaotong University

PERSON SPECIFICATION

**International Senior Teaching Associate in Management
International Teaching Fellow in Management
Departments of Marketing and Organisation, Work and Technology**

Vacancy Ref: BJTU13

Criteria	Essential/ Desirable	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
	International Senior Teaching Associate:	International Teaching Fellow:	
Ph.D /D. Phil in the social sciences (submitted or completed)	Essential	Essential	Application Form
University lecturing/teaching experience. A capacity and willingness to teach effectively at undergraduate and masters levels in the area of Management and Organisational Studies, and Marketing, and to contribute more generally to other courses in the departments and Management School.	Essential	Essential	Application Form/Supporting Statements/Interview
Ability to spend at minimum two periods of ten weeks each year at Lancaster University College at Beijing-Jiaotong University	Essential	Essential	Application Form/Supporting Statements/Interview
Evidence of scholarship in areas relevant to the department's teaching foci.	Essential	Essential	Application Form/Supporting Statements/Interview
A capacity for taking on administrative and management responsibilities, tasks and roles.	Essential	Essential	Supporting Statements/Interview
A range of excellent communication and interpersonal skills	Essential	Essential	Supporting Statements/Interview

A high level of collegiality and evidence of participative activity	Essential	Essential	Supporting Statements/Interview
An understanding of the challenges associated with international teaching and an ability to overcome these challenges	Essential	Essential	Supporting Statements/Interview
Ability to contribute to the strategic development of teaching	Desirable	Essential	Supporting Statements/Interview
Experience of leading and designing teaching programmes	Desirable	Essential	Application Form/Supporting Statements/Interview
An ability to identify relevant connections to the departments' teaching foci	Essential	Essential	Application Form/Supporting Statements /Interview
Ability to contribute to cross-disciplinary activities and developments within the Management School and university	Desirable	Desirable	Supporting Statements /Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.